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Government of India
Planning Commission
(Health, Family Welfare & Nutrition Division)

Yojana Bhawan
Sansad Marg
New Delhi
5th May, 2006

Subject: Task Force on Planning for Human Resources in the Health Sector

In order to create quality human resources for the public health system in India in terms of medical, nursing and support staff and the opportunity for India to become an important destination for health care services, it has been decided to set up a Task Force on Planning for Human Resources in the Health Sector under the Chairpersonship of Dr. (Ms) Syeda Hameed, Member, Planning Commission, Government of India. The composition of the Task Force is as follows:

1.	Dr. (Ms) Syeda Hameed Member, Planning Commission, New Delhi	Chairperson
2.	Secretary, Department of Health & Family Welfare, New Delhi	Member
3.	Secretary, Department of Ayush, New Delhi	Member
4.	Secretary, Department of Information Technology, New Delhi	Member
5.	Secretary, Department of Bio-Technology, New Delhi	Member
6.	DGHS, Ministry of Health & Family Welfare, New Delhi	Member
7.	Director, AIIMS, New Delhi	Member
8.	Dr. Jayaprakash Narayan, Member, National Advisory Council	Member
9.	Dr.A.K.Shiva Kumar, Member, National Advisory Council	Member
10.	President, Medical Council of India	Member
11.	President, Nursing Council of India	Member
12.	President, Dental Council of India	Member
13.	Secretary (Health and Family Welfare), Orissa	Member
14.	Secretary (Health and Family Welfare), Tamil Nadu	Member
15.	Secretary (Health and Family Welfare), Chattisgarh	Member
16.	Secretary(Health and Medical Education), J&K	Member
17.	Secretary(Medical Education), Maharashtra	Member
18.	Shri Analjit Singh, Chairman, Max Healthcare, New Delhi	Member
19.	Dr. Pratap C. Reddy, Chairman, Apollo Hospital, Hyderabad	Member
20.	Dr.Devi Shetty, Narayan Hridalaya, Bangalore	Member

21.	Dr.P.V. Majeed, Chairman, AM College of Pharmacy & Hospital, Kollam, Kerala	Member
22.	Dr. Ritu Priya, Centre for Social Medicine & Community Health, JNU, Delhi	Member
23.	Dr.Leena V. Gangolli, Cehat, Mumbai	Member
24.	Dr.Kirti Iyengar, Arth, Udaipur	Member
25.	Dr.V.K.Arora, HR Consultant, Jaipur	Member
26.	Representative, CII, New Delhi	Member
27.	Representative, FICCI, New Delhi	Member
28.	Adviser (Health), Planning Commission	Member Secretary

2. The terms of reference are:

1) To assess the current status of human resources for health establishments such as clinics, dispensaries, nursing homes and hospitals across the public and private sector at the primary, secondary and tertiary health care levels in the country.

2) To identify manpower needs for public health at all levels for diverse requirements, including enforcement of Public Health Regulations, disease surveillance, health service management and service delivery across public health facilities, laboratories, health programmes and research institutions, etc.

3) To assess the present availability and future needs of health manpower in the country including requirement of specialists and super-specialists in various categories, health researchers and medical educationists, keeping in view diverse health care needs, migration of health professionals, growth of health industry and increasing importance of medical tourism.

4) To identify new needs and opportunities on account of health transition and globalization and the corresponding human resource requirements for emergent areas such as health informatics and bio-technology.

5) To identify human resource needs for pharmaceutical linkages, bio-medical products and equipments, health care business process operations etc. to health delivery.

6) To take stock of current national capacity including institutional mechanisms for training of para-medical staff, nursing personnel, technicians etc. (across the public, private, not for profit and corporate sectors) and identify gaps in human resource capacities for health care delivery, with a view to suggest remedial measures to fill up these gaps.

7) To suggest mechanisms for ensuring uniformity of standards amongst the entrants to all medical colleges and paraprofessional training institutions and for improving the quality of education imparted in such institutions.

8) To suggest methods for optimal utilization of available manpower across primary, secondary and tertiary health care through restructuring, redeployment etc., and suggest mechanisms for involving civil society and other methods for reaching health services to ' aam aadmi'

9) To suggest mechanisms to facilitate:

- Establishment of essential linkages between health manpower production, development and utilization;
- Optimising health manpower management system with special reference to career development for various categories of professionals and para professionals;
- Periodic updating of knowledge and skills of medical and dental practitioners / para professionals (both public and private) for improving quality of care provided through CME Programmes / recertification;
- Optimal utilization of information technology for improving quality and coverage as well as reducing cost of continuing medical education.

10) To suggest major objectives, thrust areas, strategies & initiatives for human resource planning and education across primary, secondary and tertiary health care during the Eleventh Plan.

11) On the basis of critical evaluation of the above, formulate a Human Resource Development Plan for the Indian Health Sector.

12) To deliberate and give recommendations on any other matter relevant to the topic.

3. The Chairperson may form sub-groups and co-opt other official or non – official members as needed.

4. The Task Force will submit its report by 31st October, 2006. Ambrish Kumar, Director (H & FW), Room No. 402, Planning Commission will be the Nodal Officer for all further communications.

5. The expenditure of TA/DA of official members in connection with meetings of the Task Force will be borne by the parent department / Ministry to which the official belongs as per the rules of entitlement applicable to them. The non-official members of the Task Force will be entitled to TA / DA as permissible to Grade I officers of the Government of India under SR 190 (a) and this expenditure will be borne by the Planning Commission.

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To Chairperson and all Members of the Task Force

Copy to:

1. PS to Deputy Chairman/MOS(Planning)
/Members(KP)/(AS)/(VLC)/(BLM)/(BNY)/(AH)/ Member-Secretary,
Planning Commission, Yojana Bhawan , New Delhi
2. All Pr. Advisers/Advisers/ HODs in Planning Commission,
3. Prime Minister's Office, South Block, New Delhi
4. Cabinet Secretariat, Rashtrapati Bhawan, New Delhi
5. US(Admin.I) / Pay & Accounts Officer/ Accounts-I-Section, Planning
Commission / DDO, Planning Commission
6. Information Officer, Planning Commission

(Ambrish Kumar)
Director (H & FW)