

Planning Commission  
(LEM Division)

Subject : **Engagement of Consultants for the Labour, Employment & Manpower Division, Planning Commission.**

The Labour, Employment & Manpower Division in the Planning Commission deals with the following subjects : -

1. Analytical and Estimation Work including :
  - i) Estimation of labour force, employment and unemployment – Analysis of data and trends in participation rates, labour force/work force, unemployment and industrial distribution of work force from Census and National Sample Survey Organization.
  - ii) Estimation of stock and economically active educated manpower – Analysis of information of intake and outturn of educated manpower by different categories and requirements of different categories of manpower,
  - iii) Estimation of status of employment – casual, regular, salaried and self-employment.
  - iv) Estimation of employment elasticities from growth of employment and growth of GDP.
  - v) Estimation of sectoral employment and projection.
  - vi) Studies on employment and connected issues.
  - vii) Occasional Reports on Employment.

Besides the above, the Division also deals with the following :

- i) Employment Strategy, Labour and Manpower Policy for the Five Year Plans and Annual Plans,

- ii) Matters pertaining to the details of employment strategy, labour and manpower policy in the Five Year Plans,
- iii) General employment and labour matters including monitoring of employment trends, strategy etc.

## II. Plan schemes for labour and labour welfare and special employment

- i) Labour and Labour Welfare Schemes – Central and State Plans for resource allocation for Training, Employment Service, Labour Welfare and Labour Research.
- ii) Employment aspects of Plan Schemes and Special Employment Programmes in State Plans.
- iii) Formulation of Plan in terms of preparation of the Chapter on Labour, Employment and Manpower in the Five Year Plan documents and Chapter on the Labour and Training in the Annual Plan documents.
- iv) Examination of social security schemes available and policy relating to them.
- v) Examination of labour laws and policy relating to them.
- vi) Examination of plan proposals of the Ministry of Labour and State Governments/Union Territory Administrations on employment programmes run by other Ministries.

## III. Labour Policy

- i) Matters pertaining to bonded labour, child labour, women labour, migrant labour, industrial safety and enforcement of minimum wages.
- ii) Matters pertaining to craftsmen training and employment service machinery.

### Institute of Applied Manpower Research (IAMR)

- i) Matters connected with research activities of Institute of Applied Manpower Research,
- ii) Matters connected with administrative work of Institute of Applied Manpower Research and release of monthly non-plan grants-in-aid for IAMR.
- iii) Matters relating to plan schemes of new campus of IAMR in Narela.
- iv) Matters relating to work of General Council (GC), Executive Council (EC) and Standing Committee on Research Project (SCRIP) of IAMR.

### Others

- i) Work relating to Technical Advisory Committee on Statistics of prices and cost of living.
- ii) Work relating to Technical Advisory Committee on Survey Design on Employment and Unemployment conducted by NSSO.

The Planning Commission proposes to engage two full time Consultants initially for a period of one year for the following work : -

- i) Analytical and Estimation work including estimation of labour force, estimation of manpower, estimation of status of employment, elasticities from growth of employment and GDP, estimation of sectoral employment and projection etc.
- ii) Studies on employment and connected issues,
- iii) Employment strategy, labour and manpower policy for the five year plans,
- iv) Monitoring of employment trends, strategy etc.

- v) Plan schemes for labour and labour welfare and special employment including resource allocation, labour research, training, social security, labour laws and plan proposals of the central and state sector in the field of labour employment and manpower.
- vi) Labour policy including bonded labour, child labour, women labour, migrant labour, industry safety and enforcement of minimum wages etc.
- vii) Craftsmen training and employment service etc.
- viii) Skill development,
- ix) Work relating to high power committees on statistics of prices and cost of living and employment and unemployment survey conducted by NSSO.

**Essential Qualification :**

Candidate should possess **masters' degree in social science preferably in Economics/Statistics/Labour Welfare/Social Work** with good academic record, communication skills, both oral and written. Analytical and presentation skills with ability to generate a well researched and written report will be of a major advantage. Candidates with suitable past experience in collection, compilation and analysis of statistical data, computer skills and preparation of Project Reports/Reviews/Notes/Briefs etc. will be preferred.

**Duration :**

Candidate selected will be appointed on contract basis for an initial period of one year. Further continuance, up to a maximum total period of two years will be considered as per the Planning Commission's need and performance of the candidates.

**Remuneration :**

The selected candidates will receive remuneration ranging between Rs. 18,000/- and Rs. 26,000/- depending on the qualification and work experience. The amount will be consolidated and inclusive of all allowances.

Interested candidates may send their CVs by e-mail at [mp.singh@nic.in](mailto:mp.singh@nic.in) or send it by post in the enclosed format to the following address latest by 23<sup>rd</sup> September, 2009.

**Shri M.P.Singh,  
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Planning Commission,  
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Sansad Marg, New Delhi-110001.  
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E-mail : [mp.singh@nic.in](mailto:mp.singh@nic.in)**

**Format for Application for the Post of Consultant in Labour,  
Employment & Manpower Division of the Planning Commission.**

1. Name :

2. Date of Birth :

3. Mailing Address :

4. E-mail Address :

5. Permanent Address :

6. Academic Qualification :

7. Work Experience :

a) Institution :

b) Nature of work :

8. Computer related knowledge :

9. References :

i)

ii)

iii)